



2018 Annual Conference

Challenges Beyond the Curriculum
people, pressures and balancing priorities

August 2 & 3 2018
Pan Pacific Hotel Perth



2018 WADHSAA Conference

Welcome

This year's theme of Challenges beyond the curriculum; people, pressures and balancing priorities is highly relevant and focuses on the struggles we face as administrators on a day to day basis. In today's world a country administrator's role diverges more and more outside of the traditional realm of school leadership and management. Day one is primarily targeting looking after your own health and wellbeing whilst still being able to support and get the best out of your staff as a cohesive team. The focus will be on resilience, networks of support and mindfulness to look after yourself and staff as you balance the daily challenges faced.

Day two provides the opportunity to explore and learn more about the common and current issues being experienced in District High Schools. These offerings may deliver to schools alternative ways of developing and delivering curriculum to better fit the unique needs of many schools. This will include learning about Big Picture Education – an alternative curriculum delivery model, the current explicit instruction and coaching model being trialled in the Kimberley and ways that SCSA can better support schools which use multi-age grouping.

As always, the District High School Administrators' Association Conference provides significant opportunities for the development of personal networking with schools facing similar challenges as well as great collegiality.

Haidee Robb

2018 WADHSAA Conference Convenor

2018 Presenters



Hannah Fitzhardinge

Hannah Fitzhardinge brings on-the-job experience in leadership, facilitation and coaching to her consulting work at Integral Development. She specialises in facilitating strategic planning, problem solving, community engagement and leadership development workshops, as well as presenting training sessions on emotional intelligence, communication, stakeholder engagement, and mindfulness / wellbeing at work. In addition to her role at Integral Development, she is a Councillor at the City of Fremantle and a member of the Rottnest Island Board.



Dr Lorraine Hammond

Dr Lorraine Hammond is a senior lecturer in the School of Education at Edith Cowan University where she lectures in undergraduate and post graduate programs. Her research interests include high impact instruction, literacy based learning difficulties and instructional coaching.

Lorraine is currently conducting research on the impact of instructional coaching to support schools to take up explicit instruction in schools in regional and metropolitan WA, and across Australia.

Lorraine is the Vice-President of Learning Difficulties Australia and the Chair, Deputy Chair and a Board Member of three high performing primary school and one Perth high school. Lorraine was awarded a Churchill Fellowship to investigate literacy based learning difficulties in 2003 and in 2010 was the winner of the Mona Tobias award for excellence for her support of schools preventing literacy based learning difficulties. In 2016 Lorraine was recognised by the Australian Government with a National University Teaching Excellence Award and in 2017 by the Australian Council of Educational Leadership with an Educational Leadership Award for her work in schools.

Lorraine considers herself a practical academic and enjoys nothing more than working directly with teachers and students in classrooms.



John Hogan

John Hogan is co-founder of Big Picture Education Australia. BPEA is a not-for-profit established in 2005. BPEA works with over 50 schools around Australia. He is an Honorary Research Fellow at Murdoch University.

Since 1997 John has run Redgum Consulting Pty Ltd, developing innovative approaches to leading school development, supporting school leaders, classroom observation and peer support, leading learning communities and numeracy across the curriculum. Prior to that he worked for 25 years in the Education Department of WA mainly as a mathematics teacher and lastly as the Superintendent (Mathematics Education).

2018 Presenters



Deb Reveley

How do you know you are Keeping Sane• when everyone wants a piece of you, everyone is expecting you to excel and you are demanding mastery of leadership yourself. How do you keep all the balls in the air and what happens if you drop them? After 25 years of mental unwellness, I want to share the lessons I have learned, and also of my years of recovery, about the concept of Keeping Sane and why the words are so important that I bought the trademark to them! Sit back, listen and ponder.



Travis Thomas

As Managing Director of Integral Development, Travis is deeply passionate about innovation and unlocking value for organisations. Travis has worked with large corporates, not-for-profits and the public sector to tackle innovation problems on the front line through to the executive and strategic level, including fostering a culture of innovation. He holds an MBA from UWA, a Graduate Certificate in Social Impact at UWA and a Bachelor of Arts in Psychology.



Mandy Hudson

Mandy Hudson is a Manager, Curriculum and Assessment, at the School Curriculum and Standards Authority, responsible for the implementation of the Western Australian Curriculum for Pre-primary to Year 10 and for Year 11 and 12 Humanities and Social Sciences, and Languages, courses. Most recently, Mandy has managed the adoption and adaptation of the Australian Curriculum to develop the Western Australian Curriculum and the Judging Standards Materials for the eight learning areas within the curriculum.

Program

Thursday, August 2, 2018

7:30am - 8:15am	Coffee on arrival	
8:15am - 8:25am	Conference Welcome - WADHSAA President - <i>Jamie Milne</i>	
8:25am - 8:30am	Acknowledgement of Country	
8:30am - 9:00am	Opening Address Director General Department of Education - <i>Sharon O'Neill</i>	
9:00am - 10:15am	Plenary Session: Administrators Health and Wellbeing - <i>Hannah Fitzhardinge</i>	
	Translating Values into Action: the Totems, Taboos and Repetitive Interactions An interactive session which will explore practical tools to assist you to define workplace behaviours that demonstrate your school values, and practice the skills required to effectively manage performance against those defined values.	
10:15am - 10:45am	Morning Tea	
10:45am - 12:45pm	Plenary Session: You Are Not Your Job Identity and wellbeing - <i>Hannah Fitzhardinge</i>	
	You Are Not Your Job - Identity and wellbeing A reflective session that explores self-identity, wellbeing, and how you can better manage your energy, not your time.	
12:45pm - 1:30pm	Lunch	
1:30pm - 3:15pm	Plenary Session - <i>Travis Thomas</i>	
	Iterative Innovation (for rapid solutions to current challenges) This session will focus on leveraging low cost, innovative tools to rapidly test, validate and implement innovation. Tools will be easy to use and quick to deploy, including: • Stakeholder Journey Mapping – pulling apart the stakeholder experience to find opportunities for innovation and understand the emotions attached to their experience to find better outcomes • Structured Brainstorming – moving from idea to actionable experiments	
3:15pm - 3:45pm	Afternoon Tea	
3:45pm - 4:45pm	WAHDSAA AGM	
5:30pm - 7:00pm	President's Networking Drinks	
7:00pm - 11:00pm	Conference Dinner	
	This year's conference dinner will be held away from the hotel – casual café style! A venue within walking distance will be chosen, expressions of interest to attend need to be submitted on registering for conference. PAYG meal and drinks.	

Program

Friday, August 3, 2018

7:00am - 8:00am Breakfast Plenary Session - *Deb Reveley*

Keeping Sane in a Leadership Role

How do you know you are Keeping Sane when everyone wants a piece of you, everyone is expecting you to excel and you are demanding mastery of leadership yourself. How do you keep all the balls in the air and what happens if you drop them? After 25 years of mental unwellness, I want to share the lessons I have learned, and also of my years of recovery, about the concept of Keeping Sane and why the words are so important that I bought the trademark to them! Sit back, listen and ponder.



7:00am - 8:00am Breakfast

8:35am - 9:50am Plenary Session: Big Picture Education - *John Hogan*

Big Picture Education – a design for learning and school

A short introduction to Big Picture Education. What is it? Why do it? How? Who does it? Who is it for? Where? When? It will include student stories, research findings, and examples from schools.



9:50am - 10:00am Fellowship Briefing - *Hayley Taylor*

WADHSAA Fellowship

My experience attending the National Future Leaders Conference in Melbourne from the 20 - 22 March 2018. The impact it had on me as a leader and the big take home ideas that I will implement in my school. Why others should apply to participate in a WADHSAA Fellowship in the future.

10:00am - 10:45am Morning Tea

Minister for Education will attend the Morning Tea - *Hon. Sue Ellery MLC*

10:45am - 12:00pm Plenary Session - *Lorraine Hammond*

Explicit Instruction - an effective and efficient way to teach

Many primary and secondary schools in Western Australia, including those in regional areas are taking up more teacher-directed approaches to instruction, including Explicit Instruction. This session will provide an overview of the research base behind “fully guided instruction” (Sweller et al, 2006) as well as the myths and benefits. Video examples of Explicit Instruction will also be shown that illustrate the lesson design and lesson delivery components.



12:00pm - 12:45pm Plenary Session - *Mandy Hudson*

Supporting Teachers with Planning for Multi Age Grouping

The WA Curriculum presents challenges in MAG settings, especially secondary. In this session presenters will share the most up to date information and support available as well as other aspects that are still under development. The session is designed to help administrators best support staff with their teaching and planning for MAG. This will include what works, what doesn't and cater for the scenario where there are not specialist teachers within Learning Areas.



12:45pm - 1:00pm Conference Close

1:00pm - 2:00pm Lunch

Conference Details

The Venue

The WADHSAA Conference will be held at the Pan Pacific Hotel, Adelaide Terrace Perth.

Parking

Members are provided complimentary parking at the hotel provided it is booked when registering - refer to the ADDONS drop down menu on the registration page. Entry to the hotel parking area is off Hill Street between the hotel itself and the river. All onsite parking is subject to availability. Non-Members may be able to access onsite parking on a PAYG basis subject to availability. Alternative PAYG parking may also be available at the Novotel Hotel across the road from the Pan Pacific Hotel (entry off Hill Street). Please allow yourself plenty of time to park each day if travelling into the venue.

Special Events

1. WADHSAA Annual General Meeting – Thursday August 2 at 3:45pm
2. President's Networking Pre Dinner Drinks – Thursday August 2 at 5:30pm
3. Conference Dinner / Awards (casual) – Thursday August 2 from 7:00pm

This year's conference dinner will be held away from the hotel – casual café style! A venue within walking distance will be chosen, expressions of interest to attend need to be submitted on registering for conference. PAYG meal and drinks.

TO RESERVE YOUR SEAT, SELECT "CONFERENCE DINNER" IN THE ADD ONS SECTION OF THE REGISTRATION PAGE.



Special Dietary Requirements

If you have any special dietary requirements or allergies please indicate when you register online (leave bank is not applicable)

Conference Details

Accommodation

The Conference Office (Events WA) will make all reservations on your behalf when booked online when registering to attend the conference. For shared accommodation please contact the person with whom you would prefer to share to coordinate your intentions prior to completing your Registration and advise Events WA of the arrangements.

If you would like your accommodation booking to be invoiced or paid separately to your registration, please

1. Register to attend the conference without selecting your accommodation requirements and pay by card for your registration when doing so
2. When you receive your Tax Invoice / confirmation of registration from ralph@eventswa.com.au, send a reply email to advise your arrival / departure dates which we will then manually add to your registration and send a revised invoice for payment by bank transfer

For delegates staying overnight, the Hotel has advised that you may check in upon your arrival. Hotel staff will transfer your luggage to your room as it becomes available. Check out time is by 11 am.

ROOM RATES

Single Room:	\$185.00 per room per night <u>includes breakfast for one</u>
Twin Share:	\$105.00 per person per night <u>includes breakfast for two</u>
Single Room:	\$175.00 per room per night <u>room only</u>
Twin Share:	\$87.50 per person per night <u>room only</u>

PLEASE MAKE ACCOMMODATION BOOKINGS EARLY TO AVOID DISAPPOINTMENT

Available until July 1 only
(subject to availability thereafter)

Cancellation Policy

Cancellations will be assessed on a case by case basis. Full refunds will only be granted if replacement registrations are received. Refunds may exclude accommodation, food and beverage costs once confirmed, due to contractual arrangements with venues and suppliers.



Conference Details

Registration

Step 1

Familiarise yourself with the enclosed program; clarifying your preferences for attendance days, parking, The President's Networking Session, the Conference Dinner and accommodation requirements

Step 2

Go to <https://www.secureregistrations.com/WADHSAA2018/> to register online

Step 3

If you wish to attend the whole conference program, including Thursday and Friday, choose a Registration Package from Section A. If you wish to attend components of the Conference such as a single day, member parking and or the conference dinner make your selections from the drop downs (ADDONS) in Section B. Delegates can select components from both sections.

Step 4

Complete and submit your registration online.

Please be very accurate because what you select here becomes your registration, how you spell your name becomes your name badge, etc.

You can select to pay by credit card OR to receive a Tax Invoice and pay later by EFT. If you choose to "pay later" you will not be able to pay by credit card. If you pay by credit card when you register a Tax Receipt will be sent. Charges apply.

Step 5

Events WA receives your registration automatically and will return to you an acknowledgement. Further details and a Tax Invoice / Receipt will follow. Payments must be paid pre-conference.

Registration Costs (inc GST)	Members	Non-Members
Whole Conference (Thursday and Friday)	\$345	\$400
Thursday Only	\$205	\$240
Friday Only	\$190	\$215